

## **PRIVACY NOTICE – CASTING PARTICIPANTS**

### **Who is the controller of your personal data?**

The Controller, i.e., the party deciding how your personal data will be used, is Studio Filmowe OTO Sp. z o.o. Spółka Komandytowa (the “Company”) with its registered office in Warszawa

02-711, ul. Inspektowa 22, KRS (National Court Register Number): 0000457304, NIP (Tax Identification Number): 5213646875, REGON (National Official Business Register Number): 146623386, e-mail: rodo@otofilm.pl. You may contact the Company, using the contact details provided above.

### **Where did we get your personal data from?**

We have acquired your data directly from you or from other sources, e.g., an actors’ agency, your agent or star manager or another party acting on your behalf to look for film productions and get you engaged in the cast.

The parties indicated above provide us with the following categories of your data: first name, last name, contact information, experience in the film industry, reasons preventing you from taking part in specific projects, image, dimensions, age or date of birth and film education.

### **What is the purpose and legal basis of the processing of your personal data by the Company?**

Your personal data are processed by the Company to enable you to take part in the casting, including the registration of participants and individual casting stages. If you agree, your data will also be processed in connection with other castings organised by the Company – if the Company is looking for people with similar profiles as yours for the purpose of another casting.

In this regard, your personal data are processed based on your consent (Article 6(1)(a) and Article 9(2)(a) of the GDPR).

Your personal data may also be processed in connection with a legitimate interest of the Company (Article 6(1)(f) of the GDPR), i.e.:

- ensuring the security of the casting area (e.g., by using IDs, recording you in the list of the crew provided to persons authorised to access the film set);
- considering complaints and requests connected with the casting;
- archiving the casting documentation;
- exercising or defending against claims;
- creating analyses or statistics;
- ensuring accountability (proving that the Company has fulfilled its statutory obligations).

### **Do you have to provide your personal data to the Company?**

Providing your personal data is voluntary. However, the data are necessary for you to participate in the casting, in particular because we need to register you and be able to contact you to notify you of the result of the casting. You may withdraw your consent at any time – the withdrawal of the consent will not, however, affect the lawfulness of processing based on consent before its withdrawal.

### **What are your rights regarding the Company with respect to the data we process?**

In connection with the processing of your personal data by the Company, you may request the exercise of the following rights from the Company:

- right to access the data;
- right to rectify the data if they are inaccurate or incomplete;
- right to data erasure: if the data are no longer necessary for the purposes for which they were collected by the Company; if you withdraw your consent to data processing; if you object to data processing; if the data are processed unlawfully; if the data should be erased to fulfil a statutory obligation;
- right to restriction of processing: if the data are incorrect – for the period required by the Company to verify your data; if the data are processed unlawfully but you do not want for them to be erased; if the Company no longer needs your data but they may be required to exercise or defend against claims; or if you object to data processing – until we determine if the legitimate basis overrides the grounds for the objection;
- right to data portability: if the data are processed under a contract signed with you or based on your consent, and the processing is automated.

You may lodge a **complaint** in connection with the processing of your personal data by the Company with the President of the Personal Data Protection Office (address: Biuro Prezesa Urzędu Ochrony Danych Osobowych, ul. Stawki 2, 00-193 Warszawa).

### **When can you object to the processing of your data?**

You may **object** to personal data processing when the personal data are processed based on a legitimate interest and/or for statistical purposes and the objection is justified by your particular situation.

### **Who does the Company provide your personal data to?**

The Company may provide your personal data to:

- persons and parties supporting the Company with the organisation of the casting – to the extent required to enable your participation (including to parties that ensure security in the casting area);
- competent authorities if we have to exercise or defend against claims and also in other situations where the Company is obliged to do so according to the provisions of the law, to the extent expressly arising from such provisions;
- other data recipients to whom the data have to be provided due to their role in the casting process, such as the actors' agency, advertising agency, producer, casting director, film director, costume designer / stylist, make-up artist, postal operator, courier and shipping companies;
- parties providing technical infrastructure support, e.g., hosting, IT services, providers of ICT systems and the CRM system.

**How long does the Company keep your personal data?**

Your personal data are kept for the duration of the casting process, for the duration of the period during which the Company may reasonably expect complaints or until you withdraw your consent to the processing of your personal data, whichever is sooner.

If you consent to the processing of your personal data to participate in other castings organised by the Company, your data will be kept until you withdraw your consent.

**Will your personal data be provided to third countries?**

We generally do not transfer any personal data outside the European Economic Area (“EEA”). Considering the services provided by our subcontractors in connection with the support for ICT services and IT infrastructure, we may contract specific activities or IT tasks to approved subcontractors operating outside the EEA, which may cause your data to be transferred outside the EEA. In line with the decision of the European Commission, some recipient countries outside the EEA ensure an adequate level of personal data protection consistent with EEA standards.

In the case of recipients outside the EEA and recipients not covered by the decision of the European Commission, to ensure an adequate level of protection, we sign agreements with the recipients of your personal data according to the standard contractual clauses issued by the European Commission, and we analyse transfer risks.

Copies of standard contractual clauses can be obtained from the Company, as the Controller. We protect your data according to the principles specified in chapter V of the GDPR.

**Will your data be used for automated decision-making?**

Your personal data will not be used for automated decision-making, including the use of your personal data for profiling, understood as the automated processing of your data, consisting of their use to evaluate certain personal aspects relating to you, in particular to analyse or predict aspects concerning your performance at work, economic situation, health, personal preferences, interests, reliability, behaviour, location or movements.